

## ***Race, Ethnicity, and Gender Form***

This Race, Ethnicity and Gender form must accompany the proposed resolution for any appointment to a County Board or Commission that requires Legislative confirmation. The Legislature will not consider your appointment unless you answer this questionnaire subject to the terms described below:

Pursuant to the Rockland County Boards and Commissions Diversity and Inclusion Act, all nominees for Rockland County Boards and Commissions are being asked to complete a Race, Ethnicity and Gender form. The information obtained will be used for statistical purposes only and to assess the diversity of Rockland County's Boards and Commissions. A nominee will not be penalized for declining to complete the voluntary form and all information will be kept confidential.

Name:

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Position:

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What gender do you self-identify as (see definition following this questionnaire):

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Do you identify as a "person from a community of color", as defined by Local Law No. 6 of 2020?  
(see definition following this questionnaire)

Yes    \_\_\_\_\_

No     \_\_\_\_\_

If yes, to what race/s and/or ethnicity/ies do you belong:

## DEFINITIONS

### **Gender-**

Includes actual or perceived sex, gender identity, and gender expression including a person's actual or perceived gender-related self-image, appearance, behavior, expression, or other gender-related characteristic, regardless of the sex assigned to that person at birth.

### **Person from a community of color-**

A person who self-identifies as any of the following races and/or ethnicities:

- (1) **American Indian or Alaskan native** (a person having origins in any of the original peoples of North and South American, including Central America, and who maintains tribal affiliation or community attachment).
- (2) **Asian** (a person who identifies with one or more nationalities or ethnic groups originating in the Far East, Southeast Asia, or the Indian subcontinent, including but not limited to Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam).
- (3) **Black or African American** (a person having origins with one or more nationalities or ethnic groups of the black racial groups of Africa, including but not limited to, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, Ghanaian, South African, Barbadian, Kenyan, Liberian, and Bahamian).
- (4) **Hispanic, Latino, or Spanish origin** (a person who identifies with one or more nationalities or ethnic groups originating in Mexico, Puerto Rico, Cuba, Central and South America, and other Spanish cultures. Examples of these groups include, but are not limited to Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican, Colombian, Ecuadorian or Venezuelan).
- (5) **Native Hawaiian and Pacific Islander** (a person who identifies with one or more nationalities or ethnic groups originating in Hawaii, Guam, Samoa or other Pacific Islands).